

Form		SHEQ	
Title	Health & Safety Policy Statement of Intent	First Issue	August-19
Reference	EG-OHS-P-001	Revision	2
		Revision Date	September-21

The Elliott group leadership team believes that an excellent company is by definition a safe company. Since we are committed to excellence, it follows that minimising risk to people, plant and products is inseparable from all of its other company objectives. Therefore, there is no function that has greater importance than the management of Health and Safety and we seek to achieve the highest Health and Safety standards and aspire to become the industry leader in Health and Safety performance. We do not pursue this aim simply to comply with legislation; we do it because we know it significantly contributes to our overall business performance and protects our people from harm.

Therefore the Elliott group Leadership Team is committed to:-

- Ensuring the health, safety and welfare of our employees, contractors, visitors, customers and members of the public;
- Ensuring the safe working conditions through the elimination of hazards and reduction of OHS risk for the prevention of work related injury and ill health
- Ensuring that decisions about other priorities take suitable and sufficient account of Health and Safety requirements; and
- Continual improvement in Health and Safety standards

Key Responsibilities

- The Managing Director has overall responsibility for all Health and Safety aspects within Elliott's.
- The Elliott's SHEQ Department will provide strategic direction and support on Health and Safety to the whole of Elliott's and report on performance as appropriate.
- Health and Safety is a line management responsibility.
- All employees will be held accountable for the delivery of their Health and Safety responsibilities.

It is the Policy of Elliott's to:

- Ensure suitable and sufficient resources are allocated and maintained to implement this policy.
- Pursue the highest standards of Health and Safety management as an integral part of the business.
- Ensure compliance with Health and Safety legislation and approved codes of practice as a minimum, and where specific legislation does not exist we will comply with recognised industry best practice.
- Set specific objectives, targets and improvement plans for our Health and Safety performance.
- Clearly define roles and responsibilities for Health and Safety with a clear management structure for their implementation that is supported by an effective governance framework.

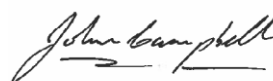
Promote effective communication through

- Consultation with employees, trade union representatives, enforcing authorities and any other relevant organisations.
- Providing Health and Safety information, instruction, training and supervision as necessary to ensure we have a competent and skilled workforce.
- Implementing and maintain the Elliott SHEQ Management System to control our Health and Safety risk through consistent management practices measure against required standards.
- Providing and maintaining safe places of work, systems of work, health and welfare of all our employees contractors, visitors, clients and members of the public, so far as it reasonably practicable to do so.
- Ensuring that Health and Safety performance is a significant factor in the selection process for suppliers of all goods and services to Elliott's.
- Monitoring and reviewing Health and Safety performance through proactive and reactive methods including audit against the Elliott's SHEQ Management System.
- Supporting continuous improvement of our performance and processes.
- Reviewing and updating the Health and safety Policy at least every 12 months.

In addition to this, the Elliott's leadership team expects all employees to be seen as ambassadors of good Health and Safety and to provide constructive improvement proposals and feedback whenever they find or observe practices that do not meet the required standards.

Finally, everyone has the right to cease work if they believe it is unsafe, can potentially affect their health or adversely impact on the environment.

For and on behalf of Elliott Group Ltd



**John Campbell
Managing Director**